



# Curtin University

## Promoting a safer place to work and study

# HEALTH AND SAFETY POLICY

### Policy Statement

Curtin University is committed to providing and maintaining high standards of health and safety in the workplace. It is our belief that all injuries are preventable.

We will ensure we uphold Curtin Values and a culture that promotes workplace respect and where we believe that health, safety and wellbeing are paramount and bullying will not be tolerated.

Health and safety is the responsibility of everyone. All staff, students, contractors and visitors play an important role in contributing to a healthy and safe workplace.

The University will continue to evolve its Health and Safety Management System through a process of continuous improvement with a focus on the effective management of all health and safety risks. This will be achieved in consultation with our staff and our Safety and Health Representatives. Our goal is to prevent workplace injury and illness.

### The University will:

- Ensure compliance with relevant legislation and the University's Health and Safety Management System;
- Promote an organisational culture that adopts health and safety as an integral component of its management philosophy;
- Ensure that health and safety is part of the business planning processes and that it is adequately resourced by all areas;
- Maintain an effective mechanism for consultation and communication of health and safety matters;
- Maintain an effective process for resolving health and safety issues and managing health and safety risks;
- Provide appropriate health and safety training;
- Regularly review health and safety performance to monitor the effectiveness of health and safety actions and ensure health and safety targets and objectives are met.

Deborah Terry AO, Vice-Chancellor

**Make tomorrow better.**

**[healthandsafety.curtin.edu.au](http://healthandsafety.curtin.edu.au)**